



WWF® for a living planet®



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VACANCY

WWF is one of the world's largest and most experienced independent conservation organizations, with supporters and a global network active in more than 100 countries. Our mission is to build a future in which people live in harmony with nature. We know that the well-being of people, wildlife and the environment are closely linked. That's why we take an integrated approach to our work. The WWF-Guianas programme falls under the registered Office of World Wildlife Fund (WWF) United States.

In the Guianas, WWF believes that Suriname and Guyana can be a beacon of hope for the world, as people choose a prosperous and sustainable future based on the unique natural heritage of their region. But Suriname and Guyana are at the crossroads, with the hard choice immediately ahead between a future that is largely based on income from natural resource exploitation at the cost of the environment and the well-being of people; or a future that is more sustainable, inclusive and low-carbon, and which includes building a new relationship between people and nature through a sustainable and post-Covid-19 economic recovery.

It is in this context that WWF wants to work together with the people of Suriname and Guyana to conserve our natural heritage for human well-being for now and for generations to come.

To help us in our work in the Guianas we are looking to hire a passionate, creative, and dedicated professional, always willing to push the boundaries, a great team player and overall, a good human being, who understands and appreciates the value of leading by example.

We are driven by the WWF Core Values:

***COURAGE** We demonstrate courage through our actions, we work for change where it's needed, and we inspire people and institutions to tackle the greatest threats to nature and the future of the planet, which is our home.*

***INTEGRITY** We live the principles we call on others to meet. We act with integrity, accountability, and transparency, and we rely on facts and science to guide us and to ensure that we learn and evolve.*

***RESPECT** We honour the voices and knowledge of people and communities that we serve, and we work to secure their rights to a sustainable future.*



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COLLABORATION We deliver impact at the scale of the challenges we face through the power of collective action and innovation.

POSITION NAME	Conservation Director
REPORTS TO:	Regional Director
LEVEL:	Director Level
JOB FAMILY:	Programme
SUPERVISES:	Conservation Teams in Guyana and Suriname
LOCATION:	Based in Paramaribo, Suriname with time in Georgetown, Guyana
START DATE:	We wish to fill this Vacancy at the earliest opportunity

Brief background:

Do you want the Guianas to be a beacon of hope for the world? You can help by joining WWF to design and implement its programme of work in Suriname and Guyana.

As Conservation Director, you will lead the technical programmes in Suriname and Guyana. You will represent and effectively communicate the interests of WWF-Guianas and organise and support the creation and establishment of alliances with local, national, regional, and global actors at public and private levels for the strengthening of the programme across the Guianas. You will contribute to the design and will implement the integrated strategic plan of the programme, ensuring technical coherence. You will help establish fundraising priorities, organise, and implement fundraising strategies, actively work on fundraising for the strategy and propose and organize the design of proposals, and the programme project pipeline.

WWF Guianas is in the unique position of representing the interests of WWF in the two countries of Suriname and Guyana. This comes at a time when these two countries are at a crossroad in their development as both countries develop their oil and gas industry alongside their stated commitment to inclusive green development.

We are therefore looking for a dynamic and confident individual who brings a very strong understanding of the challenges facing the Guianas, and is willing to lead and accomplish big things.

Do these things interest you? Highlights of your responsibilities include:

- Managing and, in collaboration with the Regional Director, taking responsibility and giving strategic direction to designated conservation activities.
- Serving as a strategic partner with the public and private sector, academia, and other entities ensuring strong and dynamic relationships.
- Leading the conservation activities of WWF-Guianas, through the design and implementation of strategies derived from the Strategic Plan of WWF Guianas that help to create inclusive green economies in Suriname and Guyana.
- Contributing to the strategic vision of the conservation and sustainable management of land and marine landscapes of the Suriname and Guyana.
- Working closely with the Regional Director and the Country Manager for Guyana, establish fundraising priorities, promoting and coordinating the procurement of financing for the programme, and actively working on raising funds to sustain WWF's technical activities.
- Keeping up to date on key issues and trends in social, political and economic developments that will have an impact on conservation in Suriname and Guyana.
- Monitoring and evaluating the multi-year strategic workplan of WWF-Guianas against programme strategy, alignment with WWF's global goals and targets, and in keeping with national and regional priorities.



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- In coordination with the Guyana Country Manager directing and taking responsibility for the preparation of technical and financial reports.
- Representing and effectively communicating WWF Guianas vision, mission, and strategy to all stakeholders, targeting communication on conservation programme and funding needs.
- Representing WWF in public appearances, whether it is in media or as a speaker at events.
- Supporting the Regional Director in the management of WWF's Environmental and Social Safeguards Framework (ESSF) ensuring the management of risk in the overall portfolios and that safeguards are implemented to WWF standards on all projects within defined landscapes and seascapes.

What we are looking for:

- Masters, PhD or equivalent formal accreditation plus at least five years' experience in Biology, Ecology, Fisheries, Agriculture, Environmental Engineering, Environmental Economics, Natural Resource Management, Project Management, or Sustainability Science.
- Strong demonstrated working knowledge in a combination of the following areas: Environmental Economics, Environmental Education, Natural Resource Management, Project Management, Sustainability Science, Conflict Management and Resolution, Negotiation.
- At least ten years' experience in a combination of areas: directing, implementing and monitoring of natural resource management plans; participating in the resolution of socio-environmental problems related to natural resource management; coordinating, managing, or directing conservation or natural resource management projects/programmes; demonstrating management and leadership; effective project management and monitoring, including reporting and managing project budgets, delivery on time and within budget; capacity to represent, negotiate and close deals with donors and other partners will be an asset; understanding the Suriname and Guyana political, socio-economic and environmental context.
- Deep understanding of the importance of, and commitment to working alongside local, indigenous and tribal communities to deliver the best conservation and sustainable livelihood outcomes is essential.
- You must have excellent ability in Microsoft Office (Word, Excel, Power Point, Internet, Outlook); technical report writing; and English Language (spoken and written). Knowledge of Dutch/Spanish would be a distinct asset.

Required Skills and Competencies

- High level of environmental awareness, and strong leadership competency
- Exceedingly strong orientation to achieve results
- High interest in building and growing relationships that are important for professional success
- Must be careful and with great attention to detail.
- Strong interest in the society in which WWF works, covering a large range of human wellbeing interests and not limited to nature and conservation.

VI. Working Relationships

Internal: The Conservation Director will work under the supervision of the Regional Director. The Conservation Director is a senior member of the Guianas Team and the Management Team. The position will require strong working relationships with the Country Manager of Guyana, and other members of the Management Team. The Conservation Director will also be a key member of the network of Conservation Leaders within Latin America and the Caribbean and across the WWF network, and is expected to set the example for engaging across the WWF network to achieve greater support for the Guianas programme.

External: Public authorities; business; academia; media; Local, Indigenous and Tribal Peoples; CSOs and civil society actors.

Interested candidates should submit their application letter and CV electronically to:

humanresources@wwf.sr

The application deadline is January 31, 2022