



Monitoring and Evaluation (M&E) Officer

World Wildlife Fund is seeking to hire a Monitoring and Evaluation Officer for the United States Department of Labor funded project: “Strengthening Decent Work in the Fisheries Sector in Peru and Ecuador”. The project will have a duration of 4.5 years with a total funding amount of USD 5 million. The objective of the project is to strengthen mechanisms to solve labor rights problems associated with illegal and unregulated fishing, increase the empowerment of workers and civil society to solve problems of labor rights in fishing, and increase the capacity of workers' organizations, port authorities, and the private sector to address violations of labor rights in fishing, with a focus on Peru and Ecuador.

This recruitment is part of an ongoing proposal selection process. Therefore, WWF will only be able to offer employment to the best candidate if USDOL selects WWF to implement this project. Award decisions are expected to be made between September 30 and December 31, 2021. The successful candidate must be available to staff the project no later than 45 calendar days after the award should WWF’s proposal be selected.

Description: The M&E Officer will formulate the overall monitoring, evaluation, and learning plan for the project and will be responsible for tracking progress and ensuring the implementation of the MEL plan. The M&E Officer will lead the development, rollout and implementation of performance monitoring and evaluation systems. In coordination with the Project Director, other key personnel, and partners, makes recommendations for program improvements based on analyses that explain program results (positive or negative) and assesses the ongoing and net impacts of project contributions. Will provides feedback to the Project Director, and project staff, and others on the sustainability of programs as currently implemented, cost-effectiveness versus impact, ongoing relevance, and provides lessons for application as needed.

Location: Ecuador or Peru (flexible in either country)

Responsibilities:

- Identify and clarify monitoring and evaluation requirements, including those related to specific project indicators, and update these throughout the life of the project.
- Develop and maintain monitoring, evaluation, and learning plan and system at the beginning of the project.
- Work closely with the project staff and partners to establish project baseline data, including the development of tools to collect it.
- Provide technical support to project staff and partners on MEL topics.
- Perform regular, systematic reviews of key findings and provide summary conclusions and recommendations
- Ensure the results of monitoring and evaluation efforts are used to consistently improve project results.
- Assists in feedback discussions leading to adaptive management.



- Identify specific management actions critical to project success based on monitoring and evaluation, as well as learning analyses.
- Contribute to the preparation of project reporting, according to donor requirements.

Requirements:

- Required to have bachelor's degree, preferred advanced degrees such as Masters in fisheries, statistics, data programming, or conservation science- related field
- Fluency in English and Spanish (written and spoken) required.
- Minimum of five years of experience in strategic planning and performance measurement, including indicator selection, target setting, reporting, database management, and developing M&E and performance monitoring plans.
- Regional experience of working in South America required, preferred to have candidates with knowledge working with stakeholders and vulnerable communities in Ecuador and/or Peru
- Proven success in designing, implementing, and operating project M&E systems from experience building and maintaining working relations with stakeholders.
- Knowledge of monitoring and evaluation approaches for capacity-building projects.
- Experience developing, implementing, and refining data collection tools.
- Experience being part of diverse teams and adapting to dynamic operating conditions to achieve project results.
- Excellent communication and facilitation skills.
- Experience in USAID/US government-funded projects.

How to Apply:

Professionals who meet the requirements and who are interested in being part of the Organization, must send:

- 1) CV
- 2) Letter of intent, indicating your salary expectations

With the subject **[USDOL] Monitoring and Evaluation (M&E) Officer** to the email: oportunidades@wwfperu.org until September 12, 2021.

Applications that do not comply with submitting this complete information will be automatically discarded.